

THE FREE NETWORK FOUNDATION**CONFLICT OF INTEREST POLICY****SECTION 1. PURPOSE:**

The Free Network Foundation, Inc. is a tax exempt organization. Maintenance of its tax-exempt status is important both for its continued financial stability and for public support. Therefore, the IRS as well as state regulatory and tax officials view the operations of The Free Network Foundation, Inc., as a public trust, which is subject to scrutiny by and accountable to such governmental authorities as well as to members of the public. Consequently, there exists between FNF and its board, officers, and management employees and the public a fiduciary duty, which carries with it a broad and unbending duty of loyalty and fidelity. The board, officers, and management employees have the responsibility of administering the affairs of FNF honestly and prudently, and of exercising their best care, skill, and judgment for the sole benefit of the Free Network Foundation, Inc. Those persons shall exercise the utmost good faith in all transactions involved in their duties, and they shall not use their positions with the Free Network Foundation, Inc. or knowledge gained there from for their personal benefit. The interests of the organization must be the first priority in all decisions and actions.

SECTION 2. PERSONS CONCERNED:

This statement is directed not only to directors and officers, but to all employees who can influence the actions of the Free Network Foundation, Inc. For example, this would include all who make purchasing decisions, all persons who might be described as "management personnel," and anyone who has proprietary information concerning the Free Network Foundation, Inc.

SECTION 3. AREAS IN WHICH CONFLICT MAY ARISE:

Conflicts of interest may arise in the relations of directors, officers, and management employees with any of the following third parties:

1. Persons and firms supplying goods and services to FNF.
2. Persons and firms from whom FNF leases property and equipment.
3. Persons and firms with whom FNF is dealing or planning to deal in connection with the gift, purchase or sale of real estate, securities, or other property.
4. Competing or affinity organizations.
5. Donors and others supporting FNF.
6. Agencies, organizations, and associations which affect the operations of FNF.
7. Family members, friends, and other employees.

SECTION 4. NATURE OF CONFLICTING INTEREST:

A conflicting interest may be defined as an interest, direct or indirect, with any persons or firms mentioned in Section 3. Such an interest might arise through: